

Background Checks

For large and small employers alike; hiring the best, most qualified, honest employees is critical to the success of the organization!

That perfect candidate you just interviewed came across as friendly, hard-working, smart and well qualified for the position you are trying to fill. But interviews and first impressions can be deceiving. For that reason you should thoroughly vet all applicants; protecting your business by knowing as much about whom you are hiring as possible.

Whether you represent a Large Business or a Small Business, GBAC's Background Check Services are fast, simple, affordable and deliver the decision-making information you need.

Here are just some of the data our background check services can include:

- Social Security Verification
- Drug Screening
- Criminal Record Check – state-federal-national
- Motor Vehicle Records
- Credit History
- Past Employment Verification
- Education Verification
- References
- Professional Licenses
- Workers' Comp
- FDA/GSA/OIG debarment

Reasons you should consider running background checks on potential hires:

According to the Society for Human Resources Management (SHRM) more than two-thirds of organizations conduct criminal background checks on job candidates as a standard part of their hiring procedure.

Your Livelihood is a risk. Workplace fraud strikes small business the hardest—the median loss caused by employees in a review of more than 1,300 fraud incidents was \$60,000.

You could find warning signs. A review of a candidate's history may not turn up details, but it may raise flags about the person's integrity and temperament and provide hints from creditors and former employers regarding financial difficulties and unethical behavior—Wrong doers often are not inherently bad people, but they do bad things out of necessity or desperation.